

# Notice of Investment Returns & Fee Comparison

## 150557-01 Donnelley Financial Savings Plan empowermyretirement.com

Your employer-sponsored retirement savings plan allows eligible employees to invest for their retirement. These plans can be valuable in helping participants reach their retirement savings goals. The goal is to build your account through additional contributions and investment returns in your plan. Fees and expenses related to your plan can affect the overall long-term value of your account. The investment options you choose also affect your account. It is important for you to have a clear understanding of the investment options available through your plan and the fees and expenses that are part of your plan.

This notice includes information to help you understand plan costs and compare your retirement plan's investment options. It was designed to meet the participant fee disclosure regulations of the United States Department of Labor (DOL).

For more information on the plan's investment options including investment objectives or goals, principal strategies and risks, portfolio turnover rate, current returns and expenses, please visit the Participant website listed above. This website also includes educational information and tools designed to help you with making investment decisions.

Additional information on the plan's investment options is also available on the Participant website which may include prospectuses or similar documents and fund reports to the extent applicable and fund share/unit valuations.

Paper copies of the investment related information available on the Participant website can be obtained at no cost by contacting Empower Retirement at:

Empower Retirement  
P.O. Box 173764 Denver, CO 80217-3764  
Participant Call Center: 1-844-243-4773

SECTION	Document Summary
1	<b>Investment Rate of Return Information</b> - Shows investment return information for your Plan's investment options. It shows past performance and comparisons to the performance of a comparable benchmark over 1, 5 and 10 year periods or since inception if the investment option's inception date is less than 10 years.
2	<b>Investment-Related Fees, Expense Information, and Transfer Restrictions</b> - Shows fees and expenses associated with the investments in your Plan. This section also shows any investment restrictions.
3	<b>Plan-Related Information</b> - Shows your Plan related information and the General Administrative Services Expenses and Participant Elected Services Expenses tables. The General Administrative Services Expenses table shows non-investment expenses that pay for operating your Plan. The Participant Elected Services Expenses table shows expenses for optional services available through your Plan that may be charged to your individual account for the services you use.

Your Plan offers a Self-Directed Brokerage Account (SDBA) through Empower Brokerage. The SDBA allows you to select from securities and investments that have not been chosen by and are not monitored by your employer and/or the Plan Sponsor. What investments you may actually invest in depends on the specifics of your Plan design. These investment options are not offered through your retirement plan recordkeeper. You may invest through the SDBA by logging in to your Plan's web site and completing the SDBA enrollment process online.

The SDBA is for knowledgeable investors who acknowledge and understand the risks associated with many of the investments contained in the SDBA. By utilizing the account, you acknowledge that none of the available options in the SDBA have been selected for use in the Plan, reviewed for suitability or will be monitored by your employer, Plan Sponsor, SDBA provider, or retirement plan recordkeeper. You are solely responsible for determining the suitability and for the selection and ongoing monitoring of the investments that are available and utilized in the SDBA.

If you decide to use the SDBA, there may be an annual maintenance fee for using the SDBA as reflected in the Participant Elected Services Expenses table in this document. There may be additional expenses and fees associated with using Empower Brokerage, such as commissions and sales loads. More information regarding these fees is located in the SDBA pricing summary at the back of this notice. Before investing, investors should carefully consider a fund's investment objectives, risks, charges and expenses. Fund prospectuses contain this and other important information and may be obtained by calling the SDBA provider. Investors should read prospectuses carefully before investing.

Transfers into and out of Empower Brokerage will be subject to minimum transfer restrictions. If your transfer request does not meet the minimum amount, your transfer will not be completed. You must initially transfer a minimum of \$500. Subsequent transfers must be at least \$500. You are also required to maintain a minimum balance of \$500 in your core account. If your core account is below the minimum balance, any percentage of your future contribution investment

elections allocated to the SDBA will be allocated pro-rata across your other investment elections (or to the Plan's default fund if 100% of your investment elections are allocated to the brokerage account) until the minimum balance is reached.

More detailed information about the SDBA is available on the Participant website.

## 1 – Investment Rate of Return Information

### Variable Rate of Return Investments Table

This table looks at the rates of return from investments that increase and decrease in value. The table shows how these investments have performed over time. You can compare each investment option to a benchmark for the same time periods. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. In addition to the web addresses listed in the table, more information about the investments in your Plan including an investment option's principal risks is available on the Participant website listed in the title.

<b>Variable Return Investments</b>								
Investment Option	Average Annual Total Return as of 02/28/2019				Benchmark** as of 02/28/2019			
	1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
<b>Asset Allocation</b>								
<b>Conservative Income Fund</b>	2.05%	N/A	N/A	4.56%	3.17%	N/A	N/A	0.63%
					Bloomberg Barclays US Aggregate Bond TR			
www.empower-retirement.com/								
<b>Target Date 2010 Fund</b>	N/A	N/A	N/A	0.31%	N/A	N/A	N/A	2.12%
					Bloomberg Barclays US Aggregate Bond TR			
www.empower-retirement.com/								
<b>Target Date 2015 Fund</b>	N/A	N/A	N/A	0.47%	N/A	N/A	N/A	2.12%
					Bloomberg Barclays US Aggregate Bond TR			
www.empower-retirement.com/								
<b>Target Date 2020 Fund</b>	1.81%	N/A	N/A	5.61%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2025 Fund</b>	1.19%	N/A	N/A	6.14%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2030 Fund</b>	0.96%	N/A	N/A	6.78%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2035 Fund</b>	0.72%	N/A	N/A	7.37%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2040 Fund</b>	0.51%	N/A	N/A	7.68%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2045 Fund</b>	0.55%	N/A	N/A	7.90%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2050 Fund</b>	0.75%	N/A	N/A	8.05%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2055 Fund</b>	-0.02%	N/A	N/A	8.19%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2060 Fund</b>	0.52%	N/A	N/A	8.57%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>Target Date 2065 Fund</b>	N/A	N/A	N/A	-0.99%	N/A	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
<b>International Funds</b>								
<b>All Country World ex-US Index Fund</b>	-6.51%	N/A	N/A	6.97%	-7.05%	N/A	N/A	*
					MSCI ACWI Ex USA IMI NR USD			
www.empower-retirement.com/								

Investment Option	Average Annual Total Return as of 02/28/2019				Benchmark** as of 02/28/2019			
	1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
International Stock Fund	N/A	N/A	N/A	-3.54%	N/A	N/A	N/A	*
					MSCI ACWI Ex USA NR USD			
www.empower-retirement.com/								
<b>Small Cap Funds</b>								
Small-Mid Cap Core Index Fund	6.54%	N/A	N/A	11.70%	6.54%	N/A	N/A	*
					DJ US Completion Total Stock Market TR U			
www.empower-retirement.com/								
<b>Mid Cap Funds</b>								
SMID Cap Stock Fund	N/A	N/A	N/A	-4.33%	N/A	N/A	N/A	*
					Russell 2500 TR USD			
www.empower-retirement.com/								
<b>Large Cap Funds</b>								
Large Cap Core Index Fund <sup>1</sup>	4.59%	N/A	N/A	12.48%	4.68%	N/A	N/A	*
					S&P 500 TR USD			
www.empower-retirement.com/								
Large Cap Stock Fund	N/A	N/A	N/A	0.66%	N/A	N/A	N/A	*
					Russell 1000 TR USD			
www.empower-retirement.com/								
<b>Balanced</b>								
Diversified Real Asset Fund	*	*	N/A	*	-2.13%	1.01%	N/A	*
					Real Assets Custom Blended Index			
www.empower-retirement.com/								
<b>Bond</b>								
Fixed Income Core Plus Fund	3.41%	N/A	N/A	1.58%	3.17%	N/A	N/A	0.63%
					Bloomberg Barclays US Aggregate Bond TR			
www.empower-retirement.com/								
Fixed Income Index Fund	3.15%	N/A	N/A	0.51%	3.17%	N/A	N/A	0.63%
					Bloomberg Barclays US Aggregate Bond TR			
www.empower-retirement.com/								
<b>Stable Value</b>								
Stable Value Fund <sup>1</sup>	2.36%	N/A	N/A	2.45%	2.04%	N/A	N/A	*
					FTSE Treasury Bill 3 Month USD			
www.empower-retirement.com/								

The Donnelley Financial Savings Trust is operated by a person who has claimed an exclusion from the definition of the term 'commodity pool operator' under the Commodity Exchange Act of 1936 and, therefore, who is not subject to registration or regulation as a pool operator under the Act.

Please note that if an investment option has not been in existence for 10 years, a "Since Start/Inception Date" return will be displayed. If the investment option has been in existence for 10 years or more, a "10-Year" return will be displayed. Returns shown for the corresponding benchmark are for the same time period as the investment option.

1 Additional information on this Investment Option can be found in Section 2.

\* Performance returns not available at time of production.

N/A - Performance returns are not applicable.

\*\* A benchmark index is not actively managed. It does not have a defined investment objective and does not incur fees or expenses. You cannot invest directly in a benchmark index.

## 2 – Investment-Related Fees, Expense Information, and Transfer Restrictions

### Investment-Related Fees, Expense Information and Transfer Restrictions

This table looks at fees, expenses and transfer restrictions associated with the investments in your Plan. Fees and expenses are only two of many things to consider when deciding to invest. You may also want to think about whether an investment in a particular investment option, along with your other investments, will help you reach your financial goals.

**Fees, Expenses and Restrictions  
as of 03/26/2019**

<b>Investment Option</b>	<b>Gross/Net Total Annual Operating Expenses As a %~</b>	<b>Gross Per \$1000</b>	<b>Transfer Rule</b>	<b>Shareholder Type Fees^</b>
<b>Asset Allocation</b>				
Conservative Income Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2010 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2015 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2020 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2025 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2030 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2035 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2040 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2045 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2050 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2055 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2060 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
Target Date 2065 Fund	0.34%/ 0.34%	\$3.40 per \$1,000		
<b>International Funds</b>				
All Country World ex-US Index Fund	0.16%/ 0.16%	\$1.60 per \$1,000		
International Stock Fund	0.62%/ 0.62%	\$6.20 per \$1,000		
<b>Small Cap Funds</b>				
Small-Mid Cap Core Index Fund	0.11%/ 0.11%	\$1.10 per \$1,000		
<b>Mid Cap Funds</b>				
SMID Cap Stock Fund	0.68%/ 0.68%	\$6.80 per \$1,000		
<b>Large Cap Funds</b>				
Large Cap Core Index Fund	0.08%/ 0.08%	\$0.80 per \$1,000	1	
Large Cap Stock Fund	0.43%/ 0.43%	\$4.30 per \$1,000		
<b>Balanced</b>				
Diversified Real Asset Fund	0.26%/ 0.26%	\$2.60 per \$1,000		

Investment Option	Gross/Net Total Annual Operating Expenses As a %~	Gross Per \$1000	Transfer Rule	Shareholder Type Fees^
<b>Bond</b>				
Fixed Income Core Plus Fund	0.35%/0.35%	\$3.50 per \$1,000		
Fixed Income Index Fund	0.09%/0.09%	\$.90 per \$1,000		
<b>Stable Value</b>				
Stable Value Fund	0.51%/0.51%	\$5.10 per \$1,000	2,3	

Rule #1 - Fund company restriction: A transfer into this fund will not be permitted if a prior transfer was made out of this fund in the last 60 days.

Rule #2 - Transfers between these funds are prohibited.

Rule #3 - Transfers into a competing fund might be restricted due to Equity Wash restriction for 90 days after the last transfer out of this fund. Please contact your plan sponsor if you have any questions.

~ Gross Total Annual Operating Expenses are the gross fees potentially charged to the investment option and are displayed above in accordance with fee disclosure regulations. The Net Total Annual Operating Expenses, also displayed above as supplementary information, are the actual amounts charged by the investment option and may be different from the Gross Expenses due to certain fee waivers or additional expenses charged by other service providers. Expenses reduce the return of the investment option. Part of these fees may be shared with the plan's service providers to help pay for plan administration and/or recordkeeping fees. Part of these fees may be shared with the plan's service providers and, under an agreement with the applicable plan fiduciaries, may be used to help pay for plan administration and/or recordkeeping fees. The plan's fiduciaries may make changes to the plan's investments at any time subject to applicable notice requirements. Please see the participant website for more information.

Please note that any Asset Allocation Models listed above are not separate investment options and that Gross/Net Total Annual Operating Expenses are not separately calculated for the Models. The annual expense information provided for any Asset Allocation Model in table 2 above is for informational purposes only and is determined by adding together the weighted percentage of the Total Annual Operating Expenses (Gross and Net) of each of the Plan's investment options utilized in the Asset Allocation Models. For information on the investment options and allocation strategies of each Asset Allocation Model, if applicable, please visit the plan's website or contact the Participant Call Center.

^ Shareholder/Shareholder-Type Fees are fees paid directly from your investment in this option (e.g., sales loads, sales charges, deferred sales charges, redemption fees, exchange fees, account fees, purchase fees, transfer or withdrawal fees).

**NOTE: More current information about the Plan's investment options, including fees, expenses and performance updates, may be available on the Participant website listed in the title.**

### **3 – Plan-Related Information**

This section provides general Plan information, including a description of non-investment management fees and expenses that may be charged to your account. This section also includes information on General Administrative Services Expenses and Participant-Elected Services Expenses. Blank fields in the table below can be assumed to be not applicable or zero. If there is no General Administrative Services Expenses table displayed there are no General Administrative Services fees paid by you for your Plan.

#### **General Information**

**Non-Investment Management Fees and Expenses:** Includes recordkeeping, accounting, legal or other administrative fees that may be charged to your account. The dollar amount actually charged to your account during the previous quarter for such administrative or individual expenses will be reported to you on your quarterly statement. If you have additional questions related to fees on your account, please contact the Participant Call Center at the number listed on the first page of this document.

**Investment Instructions:** Your Plan lets you direct the investment of your account in the investment options listed in Section 1. You may make changes to your investment options via the Participant website or by calling the Participant Call Center during normal business hours at the number listed on the first page of this document.

**Limitations on Investments:** Limits on making changes to your investment choices may be imposed by the Plan Sponsor or by a manager of an investment option. Any limits or restrictions made by a fund manager are described in the prospectus for the fund. They include restrictions intended to prevent "market timing" (i.e., rapid trading in and out of a fund). In addition to the limits and restrictions described in the prospectus, the Plan Sponsor may have other restrictions on making changes to your investment choices. These restrictions are included in the table in Section 2. For

more information on investment restrictions in your plan, contact the Participant Call Center at the number listed on the first page of this document.

**Voting, Tender, and Similar Rights:** The appropriate Plan fiduciaries, or an individual or an institution designated by the Plan fiduciaries, will exercise any voting or other rights associated with ownership of the Designated Investment Alternatives offered in your Plan.

Plan Sponsor intends for this plan to be compliant with section 404(c) of the Employee Retirement Income Security Act, and 29 CFR 2550.404c-1. Fiduciaries of the Plan may be relieved of liability for any losses which are the direct result of investment instructions given by participants or beneficiaries.

**General Administrative Services Expenses Table**

This table shows non-investment expenses that pay for operating your Plan. These expenses are described below. Fees and expenses for general plan administrative services (for example, recordkeeping services and custodial services) may be charged to your Plan. These fees and expenses may be charged to your individual account if not paid by your Plan Sponsor and/or included in investment-related fees and expenses. How the expenses are charged to participant accounts will depend on the nature of the expense. For example, some fees may be charged as a fixed dollar amount per participant or as an amount spread across the account balances based on individual account balances.

General Administrative Services Expenses as of 03/26/2019				
Fee Type	Annual Amount	Quarterly Amount	Frequency	Description
Participant Account Maintenance	\$135.60	\$33.90	Monthly	This fee is used to pay for some or all of the plan's general administrative expenses which may include costs for recordkeeping, advisory, legal and accounting services.

**Participant Elected Services Expenses Table**

This table shows expenses for optional services available through your plan. Certain fees may be charged to your individual account for optional services you use.

Participant Elected Services Expenses as of 03/26/2019			
Service	Fee Amount	Frequency	Description
Participant Loan (Origination)	\$50.00	Per Distribution	This fee is associated with originating a loan through your company's retirement plan.
WIRE Special Handling Charge	\$40.00	Per Distribution	Wire Charge
ACH Special Handling Charge	\$0.00	Per Distribution	ACH Charge
Empower Retirement Advisory Services Professional Management Program	Up to \$100K = 0.150000% Next \$150K = 0.112500% Over \$250K = 0.075000%	Quarterly	This fee applies if you are enrolled in the service and is deducted from the assets within the service.
EXPRESS Special Handling Charge	\$25.00	Per Distribution	Express Delivery Charge
Domestic Relations Order Services	\$300.00	Per Occurrence	This fee only applies if you request a QDRO distribution/withdrawal and covers the cost of reviewing and processing a Qualified Domestic Relations Order and is charged once per review request.

Your Plan may charge fees related to certain approval (e.g., Domestic Relations Orders, hardship withdrawals, etc.) or other (e.g. advisory) services. Please see your Plan Sponsor for further information regarding these potential fees.

Your Plan may also charge general administration fees related to the delivery of plan communications. In such event, a fee may be deducted from your individual plan account on a per communication basis or on a quarterly or annual basis. The cost per communication is generally between \$2 to \$3.

Fees and expenses do add up over time and can substantially reduce the growth of your retirement savings. Fees and expenses are only two of several factors to consider when you make investment decisions.

You can visit the Department of Labor's website for an example showing the long-term effects of fees and expenses at <https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/publications/understandingretirementplanfeesandexpenses>.

Visit the Participant website listed in the title for a "Glossary of Investment Terms" relevant to the investment options under your Plan.



## Empower Brokerage fee schedule

### Please read carefully

This schedule contains information about the fees and charges that apply to Empower Brokerage accounts and transactions. Please note that fees and other information are subject to change without notice. Securities may not be available through all electronic trading channels. All investments may not be available, based on a plan's rules and restrictions. The Empower Brokerage account is intended for knowledgeable investors who acknowledge and understand the risks associated with the investments available through an Empower Brokerage account.

	ELECTRONIC	BROKER ASSISTED
Equities and Exchange Traded Fund(s) ETFs <sup>1</sup>	\$6.95	\$19.99
Options trade <sup>2</sup>	\$6.95 plus \$0.75 per contract	\$19.99 plus \$0.75 per contract; \$19.99 assignment
Transaction Fee Mutual funds: load and no-load <sup>3</sup>	\$25 per buy or sell; \$5 per exchange	\$25 per buy or sell; \$5 per exchange
No Transaction Fee (NTF) mutual funds: load and no-load <sup>4</sup>	\$0	\$0
Fixed income: corporate and agency bonds	N/A	\$20
Treasury auctions: bills, bonds, notes, strips	N/A	\$20
Certificates of deposit (CDs)	N/A	\$0

Orders executed over multiple days may result in separate transaction fees for each trading day. Regulatory and American depositary receipt (ADR) fees as well as financial transaction taxes are separate and in addition to the post commission.

### BROKERAGE ACCOUNT SERVICES

Physical certificate safekeeping	\$10 per position per month
Re-organization – mandatory <sup>5</sup>	\$10 per event
Re-organization – voluntary <sup>5</sup>	\$50 per event
Legal or restricted security transfers	\$135 per transfer



1 Certain ETFs are available commission-free. Please visit the brokerage website or contact your service representative for more details.

2 Options are not suitable for all investors.

3 Transactions in certain funds may result in an additional \$10 surcharge which will be displayed on the order preview screen before an order is placed.

The \$10 surcharge plus the \$25 transaction fee are not charged on periodic investments. Please contact your service representative for more details.

4 Funds held 30 days or less may be subject to a short-term redemption fee of \$50.

5 Reorganizations may include stock splits, spin-offs, mergers, tender offers or other corporate events.

**Securities available through Empower Brokerage are offered by GWFS Equities, Inc., Member FINRA/SIPC and a subsidiary of Great-West Life & Annuity Insurance Company.** Clearing, settlement, custody and other brokerage services are provided by Pershing LLC, Member FINRA/NYSE/SIPC and a wholly owned subsidiary of The Bank of New York Mellon Corporation. Additional information may be obtained by calling 877-788-6261. GWFS and Pershing are separate and unaffiliated brokerage firms.

Accounts are subject to review and approval of GWFS Equities, Inc.

GWFS Equities, Inc. may receive a fee from mutual fund companies participating in the Empower Brokerage service, for providing certain distribution, administrative, and shareholder services.

Be aware that certain funds may be subject to separate and additional redemption fees imposed by the particular fund. Refer to the fund's current prospectus for details.

Transaction fees may apply to certain funds. Transaction fees, where applicable, will be noted during online order entry or via your registered representative during broker-assisted trades.

GWFS Equities, Inc. reserves the right to change and/or modify pricing.

Great-West Financial®, Empower Retirement and Great-West Investments™ are the marketing names of Great-West Life & Annuity Insurance Company, Corporate Headquarters: Greenwood Village, CO; Great West Life & Annuity Insurance Company of New York, Home Office: NY, NY; and their subsidiaries and affiliates, including registered investment advisers Advised Assets Group, LLC and Great-West Capital Management, LLC.

GWFS Equities, Inc. registered representatives may also be investment adviser representatives of GWFS affiliate, Advised Assets Group, LLC. Representatives do not offer or provide investment, fiduciary, financial, legal or tax advice or act in a fiduciary capacity for any clients unless explicitly described in writing.

Low-priced and microcap securities are high-risk investments and you may lose all of your investment. You understand that low-priced securities are a speculative investment, obtaining a current price quote can be difficult, and may be difficult to sell once you own them.

Unlike mutual funds, individual shares of EFTs are not redeemable directly with the Issuer. EFT Shares are bought and sold at market price, which may be higher or lower than the net asset value (NAV). Investment returns will vary based on market conditions and volatility, so that an investor's shares, when redeemed or sold, may be worth more or less than their original cost. ETFs are subject to risks similar to those of their underlying securities.

Real-time quotes are available when the markets are open. Trades placed when the markets are closed will be submitted during the next trading session when the markets are open.

System availability and response times may vary due to market volatility, system performance or other factors.

Options trading may increase the risk of principal loss and is not suitable for all investors.

**Brokerage Products: NOT FDIC INSURED NO BANK GUARANTEE MAY LOSE VALUE**

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