

MY MONEY



MY TIME



MY HEALTH



MY CAREER



BENEFIT HIGHLIGHTS

2027 ENROLLMENT

October 19 – 30, 2026

ENROLL October 19 – 30

Or if newly hired, enroll within 31 days of your date of hire. Your benefits will take effect the first day of the month after your date of hire, regardless of the day of the month you started employment.

REVIEW ALL ANNUAL ENROLLMENT INFORMATION

- Benefit Highlights: What's New for 2027
- Summaries of Benefits and Coverage (SBCs)
- Legal Notices

DFIN

Our Continued Investment in Your Total Wellbeing

As we celebrate 10 years as a stand-alone public company, we recognize that our success is made possible by the dedication, talent and commitment of our employees. You are at the heart of our *Win as One* philosophy, helping us deliver exceptional outcomes for our clients and shareholders. In return, we are committed to supporting your wellbeing and creating an employee experience that helps you thrive both professionally and personally.

My Total Wellbeing is a key part of that commitment, providing benefits and resources that support your money, time, health and career. Over the past decade, we have continued to strengthen and expand our offerings while thoughtfully managing rising health care costs. For 2027, we are continuing that approach with enhancements and investments designed to deliver meaningful value for you and your family.

We are pleased to maintain dental and vision premiums at current rates for the seventh consecutive year. In addition, we are introducing Garner, a new benefit that helps you identify high-quality providers and earn rewards for making informed health care choices.

At the same time, DFIN continues to face the reality of rising health care costs. While the company will absorb a significant portion of these increases, medical premiums will increase in 2027 based on your coverage elections. The largest increases will apply to employees who cover spouses and dependents, reflecting the higher health care costs associated with family coverage. We remain committed to offering competitive benefits while balancing affordability for both employees and the company.

I encourage you to review this guide carefully and explore the full range of benefits and resources available to you and your family so you can make informed decisions during Open Enrollment.

Thank you for helping make DFIN's first 10 years as a stand-alone public company such a success. Together, we *Win as One*, and I am excited for what we will accomplish in the years ahead.



Kirk Williams
Chief People & International Officer

MY MONEY



MY TIME



MY HEALTH



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What's New for 2027

Premiums

- While DFIN pays the majority of health care costs, we need to share a portion of medical increases for 2027 with employees. For 2027, **your medical premiums are increasing**. See page 10 for specifics.
- For seven years in a row, **your dental and vision premiums remain the same**.

Garner: Giving You More for Your Health Care

NEW! When you enroll in any of the DFIN medical options, you will get access to Garner: a free medical program resource that **gives you cash incentives for using top providers**.

Why top providers matter. Top providers are important because there are differences in how accurately doctors diagnose conditions, choose treatments and help patients achieve better outcomes. Garner makes it easy to find the providers who do this best: They've already analyzed millions of real-patient outcomes so they can recommend doctors who deliver better results.

It's as easy as 1, 2, 3. Use the Garner app or website to find top providers in the network who meet your needs, or get help from Garner's concierge team. Add the top provider to your care team *before* your visit, and Garner will reimburse your eligible out-of-pocket medical costs — up to \$1,000 per year for employee only coverage or \$2,000 per year for any level of family coverage.



- If you are in the Bronze Plan or Silver Plan, your Garner benefit will be put in your HSA for you to draw from as Garner approves your eligible expenses.
- If you are in the Gold Plan, your Garner benefit will be sent to you through your preferred payment method (direct deposit or check by mail) set in the Garner app as Garner approves your eligible expenses.

You can learn more about this new benefit at dfinsolutionsbenefits.com.

Health Savings Account (HSA) Contributions

DFIN will continue to make quarterly contributions to your account if you are in the Silver HSA medical option. Also, IRS limits have increased for HSA contributions in 2027. See page 4 for details.

New Dental ID Cards

If you have DFIN dental coverage, watch for a new dental ID card in December from Delta Dental of Pennsylvania (changing from Delta Dental of Illinois). There are no changes to your dental benefits or premiums, just a shift in administration. You can find the Delta Dental of Pennsylvania website, app and claims filing information on dfinsolutionsbenefits.com in January.



Your Benefit Choices at a Glance

Medical Program Options (Blue Cross Blue Shield of Illinois)

	 Bronze HSA		 Silver HSA		 Gold PPO	
Coverage Categories	Employee Only	- Employee + Spouse - Employee + Child(ren) - Family	Employee Only	- Employee + Spouse - Employee + Child(ren) - Family	Employee Only	- Employee + Spouse - Employee + Child(ren) - Family
Annual Deductible*						
In-Network	\$3,000	\$6,000	\$2,000	\$4,000	\$750	\$1,500 <i>(individual \$750)</i>
Coinsurance						
- In-Network - Out-of-Network	- You pay 20% after deductible - You pay 40% after deductible		- You pay 20% after deductible - You pay 40% after deductible		- You pay 20% after deductible - You pay 40% after deductible	
Annual Out-of-Pocket Maximum*	Combined Medical & Prescription Drug Out-of-Pocket Maximum					
In-Network	\$5,000	\$10,000 <i>(individual \$5,000)</i>	\$4,000	\$8,000 <i>(individual \$4,000)</i>	\$3,500	\$7,000 <i>(individual \$3,500)</i>
Garner Benefit	\$1,000	\$2,000	\$1,000	\$2,000	\$1,000	\$2,000
HSA Contribution from DFIN	NA	NA	\$500	\$1,000	NA	NA
Preventive Care						
- In-Network - Out-of-Network	- You pay \$0 and no deductible - You pay 40% after deductible		- You pay \$0 and no deductible - You pay 40% after deductible		- You pay \$0 and no deductible - You pay 40% after deductible	
Office Visit						
- In-Network - Out-of-Network	- You pay 20% after deductible - You pay 40% after deductible		- You pay 20% after deductible - You pay 40% after deductible		- You pay \$25 and no deductible - You pay 40% after deductible	
Specialist						
- In-Network - Out-of-Network	- You pay 20% after deductible - You pay 40% after deductible		- You pay 20% after deductible - You pay 40% after deductible		- You pay \$40 and no deductible - You pay 40% after deductible	
Emergency Room						
In-Network and Out-of-Network	You pay 20% after deductible		You pay 20% after deductible		You pay \$150 copay (does NOT apply to your deductible)	
Prescription Drugs (CVS Caremark)	You pay <i>(after deductible)</i> : Retail & Mail Service		You pay <i>(after deductible)</i> : Retail & Mail Service		You pay <i>(does NOT apply to your deductible)</i> : Retail Mail Service	
Generic	0%		0%		\$10	\$20
Formulary	20%		20%		\$30	\$60
Non-Formulary	30%		30%		\$55	\$120
Specialty	40% retail only		40% retail only		\$60	Not allowed

*Out-of-network deductible and out-of-pocket maximum amounts are double the in-network amounts. See the Summaries of Benefits and Coverage on dfinsolutionsbenefits.com for specifics.



Dental Program Options (Delta Dental of Pennsylvania)

Benefit Description	Delta Dental Low	Delta Dental High
	In-Network & Out-of-Network	In-Network & Out-of-Network
Deductible (no deductible applies for preventive/diagnostic services)	\$50 individual/\$150 family	\$50 individual/\$150 family
Annual Benefit Maximum (Non-Orthodontia)	\$1,500 per individual	\$2,000 per individual
Lifetime Orthodontia Maximum Benefit	NA	\$2,000 per individual receiving treatment per lifetime
Preventive (routine exams, cleanings, bitewing x-rays, fluoride application to age 19, sealants to age 16, etc.)	You pay \$0	You pay \$0
Basic (fillings, full mouth x-rays, routine extractions, root canals, periodontics, oral surgery, surgical extractions, etc.)	You pay 50%	You pay 20%
Major (crowns, dentures, bridges, implants, etc.)	You pay 50%	You pay 50%
Orthodontia	NA	You pay 50%



Vision Program Options (EyeMed)

Benefit Description	EyeMed		EyeMed Enhanced	
	In-Network	Out-of-Network	In-Network	Out-of-Network
Frequency of Service (months)	12 mo. exam 24 mo. frames 12 mo. lens	12 mo. exam 24 mo. frames 12 mo. lens	12 mo. exam 12 mo. frames 12 mo. lens	12 mo. exam 12 mo. frames 12 mo. lens
		Plan pays up to the allowance below, you pay the rest		Plan pays up to the allowance below, you pay the rest
Routine Vision Exam	You pay \$10 copay	Up to \$35 allowance	You pay \$0 copay	Up to \$35 allowance
Frames	You pay \$0 copay — \$130 allowance; 20% off balance over \$130	Up to \$60 allowance	You pay \$0 copay — \$160 allowance; 20% off balance over \$160	Up to \$80 allowance
Lens (single vision)*	You pay \$20 copay	Up to \$25 allowance	You pay \$10 copay	Up to \$25 allowance
Contacts*	You pay \$0 copay — \$150 allowance; 15% off balance over \$150	Up to \$150 allowance	You pay \$0 copay — \$170 allowance; 15% off balance over \$170	Up to \$150 allowance
Laser Surgery	You pay 15% off retail price or 5% off promotional price	NA	You pay 15% off retail price or 5% off promotional price	NA

*Benefit coverage is for either contact lenses OR frame lenses but not both.



Worth a Look: Why a Health Savings Account (HSA)?

The HSA is a component of the **Bronze HSA and Silver HSA medical plans**. It provides a savings account to help cover deductibles and expenses. An HSA has many benefits:

- **GET TRIPLE TAX SAVINGS:**

1. Your contributions are tax free, and DFIN's contributions (available in the Silver HSA plan) are also tax-free.
2. Money can be invested and grows tax-free with interest/earnings.
3. Withdrawals are tax-free for eligible expenses.

Tax treatment of HSAs may differ in your state and is **subject to change at any time**. Please consult with your tax adviser for details about the specific tax rules that may apply in your state.



- **CONTRIBUTE TO YOUR HSA.** You can make contributions to your HSA, and your Garner benefit will also be deposited into your HSA. In the **Silver HSA medical plan** DFIN makes quarterly contributions to help you manage your medical plan deductible and pay for eligible health care expenses.

Medical Coverage Level	DFIN Contribution ¹		Garner Benefit ²		Your Maximum Contribution ³		IRS Limit ³
Silver Medical Plan							
Employee Only	\$500	+	\$1,000	+	\$3,000	=	\$4,500
All Other Coverage Levels	\$1,000	+	\$2,000	+	\$6,000	=	\$9,000
Bronze Medical Plan							
Employee Only	NA		\$1,000	+	\$3,500	=	\$4,500
All Other Coverage Levels	NA		\$2,000	+	\$7,000	=	\$9,000

1. DFIN makes quarterly HSA contributions before the end of January, April, July and October. You must be an active employee on the first day of the quarter and when contributions are made to your account. DFIN's contribution to your HSA is based on your benefit effective date/elections at the beginning of each quarter. The DFIN contribution counts toward the IRS limit.

2. The Garner benefit counts toward the IRS limit.

3. If you are age 55+ you can make an additional \$1,000 catch-up contribution.

- **USE IT NOW OR LATER.** Use the money in your HSA to pay for current or future eligible health care expenses. TIP: Use your HSA dollars for larger expenses and pay for smaller ones out of your own pocket.
- **KEEP THE MONEY.** Any unused account balance rolls over from year to year, and money in your account is always yours — even if you change medical plans, leave DFIN or retire.
- **INVEST YOUR HSA FUNDS.** Once you meet the investment threshold, you can invest your HSA funds in a choice of mutual fund investment options that are available through an independent investment advisor. Any investment earnings are tax-free. Be sure to talk with your financial advisor to see if investing your HSA funds is right for you.
- **BEGIN OR CHANGE YOUR CONTRIBUTIONS** at any time at mydfinbenefits.com. Visit optumbank.com for calculators that can help you manage your HSA now and in the future.



Flexible Spending Account (FSA) Options

FSAs allow you to pay for eligible out-of-pocket health care and dependent day care expenses using **pre-tax dollars**.

	Health Care FSA	Dependent Care FSA
Contribute Pre-tax	• \$200 to \$3,400 annually¹ • Roll over up to \$680 each year¹	• \$200 to \$7,500 (or \$3,750 if married and filing separate tax returns) • “Use it or lose it” at year end
Pay Expenses	Use for eligible expenses for you and your eligible family members such as: • Coinsurance and copays • Eyeglasses or contact lenses • Prescription and over-the-counter drugs prescribed by a doctor Full-Use Health Care FSA if in Gold PPO medical plan Use immediately for eligible medical, prescription drug, dental and vision expenses² Limited-Use Health Care FSA if in Bronze HSA or Silver HSA medical plan • For eligible medical and prescription drug expenses <i>after</i> you meet your medical plan deductible³ • Use immediately for eligible dental and vision expenses	For eligible dependent day care-related expenses such as day care for: • Children • Elderly parent • Disabled spouse

1. The 2027 amounts will be announced later this year.

2. Applies for expenses for eligible dependents even if they do not have coverage under your Medical Program option.

3. Even if the medical or prescription drug expense is not a covered expense under the Medical Program, you cannot pay it through your FSA until you have met your deductible.

For More Information

Find more information on FSA-eligible expenses at **irs.gov**. Manage your FSA and estimate your contribution amount by going to **mydfinbenefits.com**.





Life and Accident Options

Life Insurance Type

Coverage*

Basic Life and AD&D Insurance

These company-provided benefits are provided to you automatically

1x annual base pay up to \$250,000 for basic life insurance and an additional 1x annual base pay up to \$250,000 for basic accidental death & dismemberment (AD&D) insurance

Optional Employee Life Insurance

You purchase this coverage

1x to 7x annual base pay, up to a combined benefit (basic and optional) of \$2 million

Optional Spouse/Domestic Partner and Child Life Insurance

You purchase this coverage

- Elect spouse/domestic partner life insurance from \$10,000 up to \$200,000 with certain restrictions
- Elect up to \$25,000 life insurance coverage for child(ren)

Universal Life Insurance with Option to Use for Long-term Care

for yourself, spouse/domestic partner

You purchase this coverage

- **You:** \$25,000, \$50,000, \$100,000, \$150,000 or \$200,000 not to exceed 5x annual salary
- **Eligible spouse/domestic partner:** \$25,000
- Use a portion of your death benefit for long-term care at home, in a facility or if confined to a hospital

Optional AD&D Insurance

for yourself, spouse/domestic partner, child(ren)

You purchase this coverage

- **You:** 1x to 7x annual base pay, up to \$2 million
- **Eligible spouse/domestic partner if no covered children:** 60% of the employee's amount (up to a maximum of \$750,000)
- **Eligible dependent child if no covered spouse/domestic partner:** 25% of the employee's amount (up to a maximum of \$150,000)
- **If an eligible spouse AND child(ren) are covered:**
 - **Spouse:** 50% of the employee's amount (up to a maximum of \$750,000)
 - **Eligible child(ren):** 20% of the employee's amount (up to a maximum of \$150,000)

*Go to dfinsolutionsbenefits.com for information on evidence of insurability (EOI).



Disability Options

Disability Type

Coverage*

Short-term Disability (STD)

This company-provided benefit is provided to you automatically

- 100% of your pre-disability earnings for weeks 2-8 and 60% for weeks 9-26
- Benefits begin on the 8th calendar day even if you are hospitalized

Basic Long-term Disability (LTD)

This company-provided benefit is provided to you automatically

- 50% of your covered earnings up to a monthly benefit of \$10,000
- Monthly LTD benefits continue until the earlier of age 65 or the date you are no longer disabled according to the Program
- If you become disabled after age 60, your benefits duration schedule may vary

LTD Buy-up

You purchase this coverage

Additional 10% of LTD coverage, which would provide a total LTD benefit of 60% of your covered earnings up to \$15,000 a month

NOTE: Evidence of insurability (EOI) is required for the LTD Buy-up plan if you waived coverage previously. If you are a new hire or newly eligible, you are not subject to EOI if you enroll within your benefit eligibility period.

*Go to dfinsolutionsbenefits.com for information on evidence of insurability (EOI) and pre-existing condition limitations.

Enrolling for Your Benefits

Look at your benefit choices and make decisions for 2027: **OCTOBER 19 – 30, 2026** or if newly hired: **WITHIN 31 DAYS** of your date of hire. Your elections will take effect January 1, 2027. **If newly hired:** your benefits will take effect the first day of the month after your date of hire, regardless of the day of the month you started employment. Choose carefully! With some exceptions, your choices remain in effect through December 31, 2027.

Your Enrollment Checklist

Use this checklist to guide you through the enrollment process:

- ☐ **Register and create a password** at **mydfinbenefits.com** if you haven't already.
- ☐ **Use the modeling tool** at **mydfinbenefits.com** to assist you with choosing the best plan for you and your family.
- ☐ **Review, update or add your dependents** at **mydfinbenefits.com**. You'll need to verify any new dependents or any dependents previously terminated from coverage.
- ☐ **Make your Tobacco-free Pledge** if you haven't already or if you're newly hired. Contact BCBSIL or the Benefits Center for details. To avoid a monthly surcharge added to your medical premium, you must be tobacco-free or submit proof you completed the tobacco-cessation program.
- ☐ **Decide how much you want to contribute to:**
 - **HSA or Limited-Use Health Care FSA** (Bronze HSA or Silver HSA medical plan)
 - **Full-Use Health Care FSA** (Gold PPO medical plan)
- ☐ **Review or complete your beneficiary information:**
 - Life insurance at **mydfinbenefits.com**
 - 401(k) at **empower-retirement.com/participant**
 - HSA at **optumbank.com**
- ☐ **Enroll or make changes.** It's important to take a fresh look at your benefits. You have two ways to enroll:
 - **mydfinbenefits.com**, 24/7
 - 📞 **1-877-308-1464**, Monday – Friday, 7:30 a.m. – 6:00 p.m. CT

NOTE: If you don't have online access, call the Benefits Center to set up your user ID and password and to enroll in your benefits.
- ☐ **Complete your Garner registration** if you enroll in a DFIN medical plan. Download the Garner app or go to **garnerhealth.com**, click *login*, then create your account.



Have Questions? Visit **dfinsolutionsbenefits.com** or call the Benefits Center at **1-877- 308-1464**. You can schedule an appointment to speak with a Benefits Center representative by logging on at **mydfinbenefits.com** and clicking on Contact Us on the home page.

If You Don't Enroll by October 30

- You *will* maintain your current medical, dental, vision, life and AD&D, LTD Buy-up, Supplemental Health Care, and Group Legal Services Plan coverage for 2027. (This includes if you chose no coverage for 2026.)
- If you are currently covered by the HSA option, you *will not* make any contributions to your HSA beginning on January 1, 2027, even if you currently contribute.
- You *will not* be able to contribute to an FSA, even if you currently contribute.

If Newly Hired and You Don't Enroll

If you don't take action within 31 days of your date of hire:

- You *will not* receive medical, dental, vision, Supplemental Health Care, Health Care FSA, Dependent Care FSA and Group Legal Services Plan coverage.
- You *will* receive basic employee life insurance coverage of 1x base pay, up to \$250,000 plus basic AD&D insurance coverage in the same amount.
- You *will* receive basic STD and LTD.

Making Benefit Changes

You may change your elections during the year **only if you experience a qualifying status change**, such as birth, marriage, divorce, death, or your spouse/domestic partner losing or obtaining coverage. For more information, go to **dfinsolutionsbenefits.com**.



Important Plan Information Available Online

Your current DFIN Summary Plan Descriptions (SPDs), Summaries of Benefits and Coverage (SBCs) and legal notices are available on **mydfinbenefits.com**, **dfinsolutionsbenefits.com** or through an email request to **dfinbenefits@dfinsolutions.com**. (Paper copies are available at no charge.)

An SPD summarizes the key features, terms and provisions of a benefit plan.

Additional Benefits



Adoption Assistance

DFIN provides financial assistance for eligible adoption expenses, **up to a maximum of \$5,000** per calendar year per adoption.

Business Travel Accident & Assistance

The global Business Travel Accident Policy provides death and disability coverage for eligible employees traveling on company business. International SOS Assistance gives you access to worldwide medical, travel and emergency assistance.

Commuter Benefit

The commuter benefit saves you money by letting you pay for eligible work-related parking and transportation expenses with pre-tax payroll deductions.

Employee Assistance Program (EAP)

Access the EAP and additional work/life resources at **carelonwellbeing.com/dfs** or **1-877-409-1508**, 24 hours a day, 7 days a week. The EAP is completely confidential and free to you and your family.

Parental/Maternity Leave

To support you and your growing family, **6 weeks of paid parental leave** is available to any mother or father adding a new child to the family through birth, adoption or foster care, and can be used in 1-week increments.

The **mother can receive up to 12 weeks of paid leave** when combined with short-term disability (STD) benefits. For more information, go to Inside DFIN.

Supplemental Health Care Coverage

MetLife can help supplement your existing health care coverage and provide cash benefits due to illness or injury. Policies include accident insurance, critical illness insurance and hospital insurance.

Wellness

DFIN offers you a number of programs that can help you on your Total Wellbeing journey such as:

- BCBSIL Fitness Program*
- ClassPass: Studio and Gym Discounts
- Hinge Health*
- Livongo Whole Person*
- Maven for Women's & Family Health*
- Tobacco: Kick It!
- Wondr*

*Available if you're enrolled in a DFIN medical option through BCBSIL.

IMPORTANT! The voluntary and supplemental benefit programs are not sponsored, maintained, subsidized nor endorsed by DFIN.

Learn more at

dfinsolutionsbenefits.com





2027 Monthly Medical, Dental & Vision Premiums

DFIN supports wellbeing and living a healthy lifestyle. The medical premiums below reflect rates for employees that pledge they are either tobacco-free or submit proof you completed the tobacco-cessation program. Otherwise, a monthly surcharge of \$185 will be added to your medical premium.

2027 Monthly **Medical** Premiums

	Medical Plan Options	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
★	Bronze HSA Medical Plan	\$63.00	\$287.00	\$172.00	\$397.00
★	Silver HSA Medical Plan	\$193.00	\$536.00	\$371.00	\$714.00
★	Gold PPO Medical Plan	\$286.00	\$791.00	\$557.00	\$1,063.00



NO INCREASE TO YOUR DENTAL OR VISION COSTS!

2027 Monthly **Dental** Premiums

	Dental Plan Options	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
	Delta Dental Low	\$29.05	\$58.10	\$65.50	\$101.63
	Delta Dental High	\$43.56	\$87.12	\$115.32	\$173.06

2027 Monthly **Vision** Premiums

	Vision Plan Options	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
	Eyemed	\$6.45	\$11.77	\$11.46	\$15.85
	Eyemed Enhanced	\$19.28	\$35.20	\$34.27	\$47.41

IMPORTANT!

- **References to spouses** throughout the enrollment materials include covered domestic partners.
- **For information on dependent eligibility**, please refer to the Summary Plan Descriptions (SPDs) available on mydfinbenefits.com.
- **If you cover eligible children**, you can cover them up to age 26 under medical, dental, vision, optional AD&D and child life insurance.
- See dfinsolutionsbenefits.com for Plan details.



2027 Monthly Optional Life, AD&D, LTD Buy-up and Group Legal Services Rates

Monthly Rates for **Optional Employee or Spouse Life Insurance** (Per \$1,000 of Coverage)

Employee or Spouse	
<25	\$0.038
25-29	\$0.038
30-34	\$0.038
35-39	\$0.047
40-44	\$0.066
45-49	\$0.124
50-54	\$0.180
55-59	\$0.322
60-64	\$0.483
65-69	\$0.814
70+	\$1.684

Monthly Rate for **Optional Dependent Child Life Insurance** (Per \$1,000 of Coverage)

Child Age	Dependent Child
<26	\$0.105

Monthly Rates for **Optional Accidental Death & Dismemberment Insurance** (Per \$1,000 of Coverage)

Employee	Employee + Dependent
\$0.015	\$0.024

Monthly Rates for **Long-term Disability (LTD) Buy-up** (Per \$100 of Covered Monthly Payroll)

Your company-paid basic LTD coverage is 50% of your pre-disability earnings up to \$10,000 a month. You may purchase an additional 10% of LTD coverage (60% total), of your pre-disability earnings, up to \$15,000 a month.

Age	LTD Rate
<25	\$0.018
25-29	\$0.022
30-34	\$0.032
35-39	\$0.047
40-44	\$0.076
45-49	\$0.108
50-54	\$0.150
55-59	\$0.177
60-64	\$0.186
65-69	\$0.186
70+	\$0.209

Monthly Rate for **Group Legal Services Plan**

\$20.70

IMPORTANT!

- Please see dfinsolutionsbenefits.com for evidence of insurability (EOI) requirements for optional life.
- If you wait to elect LTD Buy-up coverage, EOI will be required, and the pre-existing limitation will apply to any increase in coverage.

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Visit the **mydfinbenefits.com** site to review your benefits, use the modeling tool to assist you with choosing the best plan for you and your family, and enroll.



IMPORTANT! This Benefit Highlights Guide describes the coverage offered to the majority of benefits-eligible employees under the Donnelley Financial Group Benefits Plan (“the Plan”). Your benefits eligibility will determine the coverage that is offered to you, your spouse, your domestic partner and/or your dependent child(ren). More details on benefits eligibility are available online at **dfinsolutionsbenefits.com**.

The descriptions in this Benefit Highlights Guide are based on official Plan documents. Every effort has been made to ensure the accuracy of this material. In the unlikely event there is a discrepancy between this document, the SPDs, SMMs, any other materials summarizing the Donnelley Financial Solutions Plan and the official Plan documents, the official Plan documents will control. Donnelley Financial, LLC reserves the right to amend, change or terminate any or all of the benefit Plans it sponsors, including without limitation, the Donnelley Financial Group Benefits Plan and the Donnelley Financial Flexible Benefits Plan in whole or in part, at any time.





Donnelley Financial Solutions
391 Steel Way
Lancaster, PA 17601

Time to Enroll for 2027 Benefits



It's Time to Enroll for Benefits

2027 Annual Enrollment
October 19 – 30, 2026

